

Inclusion is at the
heart of our trust



Trade Union Facility Time Information Reporting Statement



In accordance with The Trade Union (Facility Time Publication Requirements) Regulations 2017, schools and academy trusts, who have at least 1 trade union representative and have more than 49 full time equivalent employees during any 7 months of a 12-month period, are required to collate and publish, on an annual basis, a range of data relating to the amount and cost of facility time within the school.

Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties (but not activities). The publication of facility time data helps to promote transparency and public scrutiny of this information.

Information is for the period September 2022 to August 2023

Number of employees who were relevant union officials during the period	Full-time equivalent employee number
4	3.6

Percentage of time	Number of employees
0%	2
1% - 50%	2
51% - 99%	-
100%	-

Total cost of facility time	£1,500
Total bill payable	£9,193,932
Percentage of the total pay bill spent on facility time	0.016%

Time spent on paid trade union activities as a percentage of total paid facility hours	0%
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